

22 June 2018

Dear parent/guardian

Further to a conversation with a parent regarding the changes to staffing at Grampound with Creed, I thought it might be helpful to convey to you the reasons why the changes have been implemented.

Sometimes it is necessary to move staff between schools when needs arise and circumstances dictate. In this instance, there are a number of factors.

Firstly, this change has been driven by the National Funding formula implemented by government which will impact on all our schools across the trust, not least Grampound with Creed. In this instance, it has been necessary for Ms Jarrett to have a teaching commitment of two days in addition to her three days of management time from September. It has therefore been necessary to match this teaching commitment with another member of staff within the trust to form a job share with the capacity to cover a class full time.

Secondly, the change should not see any drop in the standards of teaching or level of expertise within the class. You are well aware of the talents Ms Jarrett will bring, but also Mrs Hayes is an experienced teacher who has been teaching at Ladock and will bring expertise of Early Years to the class in the same way as Miss Goodall. In fact, both Mrs Hayes and Miss Goodall have been part of the trust Early Years development team and they have worked collaboratively with other staff across the trust to improve the outcomes for the children.

Finally, as for Miss Goodall, she will become part of the team at Vryan and will have the opportunity to develop as a potential future leader and use her experience to support other members of staff. I know given the option she would have wished to have stayed at Grampound with Creed but has been very supportive of a move within the trust and the opportunities that working at Vryan will bring.

I am sure some of you will feel this explanation will not appease your feelings, but I do hope it gives a clear explanation as to why the changes have taken place. If you have any further concerns, I would urge you to contact the school as Ms Jarrett detailed in her recent letter "If you have any concerns about the day or September class structures then please request an appointment at the school office to discuss these with me."

Yours faithfully



Stuart Renshaw
CEO